



MEMBERS, ASSOCIATE MEMBERS AND ADMINISTRATORS  
NEWS & VIEWS

SEPTEMBER 2003

PRESIDENT'S PERSPECTIVE

ASSOCIATION OF UNIVERSITY PROFESSORS  
OF OPHTHALMOLOGY

By Bartly J. Mondino, MD



It is a great honor to assume the Presidency of the Association of University Professors of Ophthalmology (AUPO) for 2003-2004. Prior to assuming this position, I was asked to write a brief summary of the history and accomplishments of AUPO for the American Journal of Ophthalmology. In this process, I discovered that there was not much written about AUPO anywhere. Accordingly, I thought it might be a good idea to use my first President's Perspective in News and Views to summarize briefly for its membership some historical highlights and some noteworthy accomplishments of AUPO.

AUPO is dedicated to the promotion of medical education, research, and patient care in ophthalmology. To accomplish these objectives, the AUPO provides a forum for discussion of problems and development of mutual interests and concerns to heads of Departments or Divisions of Ophthalmology in medical schools in the United States and Canada and in other institutions sponsoring ophthalmology residency training programs accredited by the Accreditation Council for Graduate Medical Education in the United States. The AUPO provides a bridge between ophthalmology Department or Division Heads and various individuals and organizations whose interests and activities relate to the objectives of the AUPO.

The main focus of AUPO activities is its annual meeting, which was first held in 1967 with Dr. A.

Edward Maumenee as the first president. This meeting is the responsibility of the Board of Trustees, which is elected by the AUPO. The founding members of the Board of Trustees included Drs. Bernard Becker, David Cogan, Michael Hogan, Edward Maumenee and Frank Newell. At the annual meeting, symposia, workshops, and business meetings are held relating to the three missions of the AUPO: research, education and patient care. Membership in AUPO and participation in its annual meeting have been extended to program directors.

The AUPO provides a newsletter entitled "News and Views." This newsletter is published four times each year, and the editor is the Executive Vice President of the AUPO. The newsletter updates ophthalmology heads and program directors in a broad spectrum of relevant subjects, including funding opportunities, Board of Trustees highlights, and available faculty positions.

The AUPO was responsible for establishing the UCLA/AUPO Management Course created by Dr. John Keltner and Mr. Victor Tabbush in 1989 and resurrected in 2001. This program is designed to provide necessary management principles and approaches for ophthalmology leaders. During the intensive 2 1/2 day program, participants explore the business of medicine and acquire the strategies and tools for leading and managing departments from a business perspective. The program is designed for department chairs, vice-chairs, chief administrators, financial officers and other types of administrators,

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**President's Perspective, continued from page 1**

program directors and faculty with leadership potential.

The AUPO with Research to Prevent Blindness, Inc. sponsors a research forum at its annual meeting. Residents across the country submit abstracts, which are evaluated by a panel of experts. Several abstracts are accepted each year for presentation at the AUPO annual meeting. The purpose of the research forum is to identify potential leaders in ophthalmology at the residency level in an effort to interest them in future leadership roles in ophthalmology departments and divisions.

The Ophthalmology Matching Program was initiated by the AUPO and is currently overseen by the AUPO. It has done much to create a uniform, fair and convenient process for resident and fellow applicants. For example, a single application form for completion by resident applicants was created.

In order to encourage the recruitment and maintenance of the physician-scientist in ophthalmology and visual science, AUPO has established and will fund, with the generous assistance of Bernard Becker, MD, and Research to Prevent Blindness, Inc., a three-year career development award with a yearly stipend of \$100,000. The award is entitled the "Becker/RPB/AUPO Physician-Scientist Award." Eligible candidates should be within three years of finishing residency, planning a career as a clinician-scientist, and guaranteed a subsequent full-time position in a Department of Ophthalmology in an ACGME accredited medical school in the United States. Applicants will be reviewed and the winner chosen by a committee composed of five members of AUPO, the chairperson being a member of the Board of Trustees. The first recipient of this award was Russell N. Van Gelder, MD, PhD, from Washington University School of Medicine at St. Louis, Missouri.

The AUPO and AAO have created an award to recognize the residency program director that personally directs an outstanding accredited ophthalmology residency program in the United States. The residency program director position is critical to the optimal training of future ophthalmology clinicians and clinician-scientists. There is widespread concern over inadequate support for this position, which has a high turnover rate and is under-recognized and under-rewarded. The AAO and the AUPO have established an endowment to fund an annual award to recognize and celebrate an outstanding program director in ophthalmology. The award would carry a significant monetary prize, would lead to visible recognition at the annual meetings of both organizations and would provide an opportunity to publish. The award will be designated the "Straatsma Award for Excellence in Resident Education." Dr. Straatsma is the former Chair of the Department of Ophthalmology at UCLA and the former Director of the Jules Stein Eye Institute. He served as President of both the AAO and the AUPO and is internationally

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## PRELIMINARY PROGRAM-IN-BRIEF

### 38TH ANNUAL MEETING

#### Thursday, January 28, 2004

- 7:00a – 7:45a Registration and Continental Breakfast
- 7:45a – 8:00a Welcome and Announcements – *Bartly Mondino*
- 8:00a – 12:30p Business Management: Extending Your Leadership Through Effective Communications
- 8:00a Introduction – *Bartly Mondino*
- 8:10a Using Communication to Implement Strategic Change: Lessons from Successful Organizations – *Janis Forman*
- 8:40a Questions and Answers
- 8:50a Case Study: Fletcher Electronics
- 9:20a – 9:35a BREAK
- 9:35a The Art of Persuasion and the Individual Leader – *Janis Forman*
- 10:05a Questions and Answers
- 10:15a Communication with Employees
- 11:00a – 11:15a BREAK
- 11:15a Communication with Faculty, Deans, Donors, etc.
- 12:00p Panel Discussion
- 12:30p – 1:30p LUNCH (on your own)
- 1:30p – 4:30p Program Directors Meeting  
Guest Lecturer: *Jeffrey P. Gold*  
Development, Implementation and Results of Web Based Thoracic Surgery Curriculum  
Maintenance of Competency and Web Based Education  
Other Topics of Discussion:  
Presentation of Straatsma Award  
Straatsma Lecture  
Program Director Updates:  
Online PD Manual

Task Force on Competencies

Educating the Educators

- 6:00p – 8:00p New Members & Guests Buffet Reception (By Invitation Only)

#### Friday, January 30, 2004

- 7:00a – 8:00a Registration and Continental Breakfast
- 8:00a – 10:00a Symposium: Maintenance of Competency
- 8:00a Introduction – *David W. Parke II*
- 8:10a History of Transitioning from Recertification to Maintenance of Competency – *Denis M. O'Day*
- 8:25a Lifelong Learning and Self-assessment – *William F. Mieler*
- 8:35a Cognitive Expertise (Written Exam) – *William F. Mieler*
- 8:45a Initial Q and A – Panel
- 9:00a Current Status of Knowledge Base Development – *Richard L. Abbott*
- 9:10a Practice Performance
- 9:20a Proposed Schedule for MOC Implementation – *C.P. Wilkinson*
- 9:30a Summary – *C.P. Wilkinson*
- 9:40a Final Q and A – Panel
- 10:00a – 11:00a Symposium: AUPO/RPB Resident & Fellow Research Forum – *Stuart L. Fine*
- 11:00a – 11:30a BREAK
- 11:30a – 1:00p Workshops and Discussion Groups:
1. RRC Update: Key Accreditation Issues – *Susan H. Day*
  2. Chairpersons Forum – *J. Bronwyn Bateman*  
“Success Factors for Operating in Today’s Ambulatory Care Environment”

3. VA Workshop – <i>Mary G. Lawrence</i>	NEI – <i>Paul A. Sieving</i>
4. Development and Funding of a Research Program	ARVO – <i>Gary W. Abrams</i>
11:30a Introduction – <i>Gary W. Abrams</i>	9:30a – 10:00a BREAK
11:35a Strategies for Growing a Basic Research Program – <i>David W. Parke II</i>	10:00a – 11:30a Symposium: Clinician-Scientists
12:00p Taking Advantage of Funding Opportunities	10:00a Introduction – <i>Gary W. Abrams</i>
12:20p Philanthropic Support of Research	10:03a Status of the Clinician-Scientist – <i>Robert N. Weinreb</i>
12:30p Collaboration between Clinicians and Basic Scientists	10:15a NEI Programs for Clinician- Scientists
12:40p Discussion – <i>Panel</i>	10:25a Departmental Development of Clinician-Scientists
6:00p – 10:00p Reception and Banquet (Buffet)	10:35a Support of the Clinician- Scientist by the Medical School
<b>Saturday, January 31, 2004</b>	10:45a KO8 and Beyond: Perspective of a KO8 Recipient
7:00a – 8:00a Registration and Continental Breakfast	10:55a Other Sources of Funding for Clinician-Scientists
7:00a – 8:00a Slide Exchange – <i>M. Edward Wilson</i>	11:05a Training and Retention of Clinician-Scientists – <i>Panel</i>
8:15a – 9:30a Organization Reports: AAO – <i>H. Dunbar Hoskins</i> ABO – <i>Denis M. O’Day</i> RPB – <i>Diane S. Swift</i>	11:30a – 12:30p Business Meeting
	12:30p Meeting Adjournment

President’s Perspective, continued from page 2

regarded for his commitment and dedication to residency training in ophthalmology.

The AUPO developed a policy on Medical Student Education that defined minimum educational requirements in ophthalmology for all physicians. It was adopted and sent to all Deans of United States medical schools and to Assistant Deans for curriculum planning. The AUPO also developed a standard curriculum for resi-

dents. The AUPO has developed policies discouraging release of applications for residency training prior to July 1 and discouraging recruitment of residents already enrolled in residency training programs. An alliance of AUPO with University Health Consortium was important in developing benchmarks for department managers.

I would like to make a final comment about a trend that I have noticed in the AUPO Board. The

AUPO Board is increasing its efforts to have an impact on all aspects of ophthalmology, including not just the traditional areas of research, education and patient care, but also political issues. The AUPO Board has taken strong positions regarding ACGME fellowship accreditation, optometric issues, NIH reorganization proposals and the like. Our organization and Board continue to need your input and support in the uncertain times ahead.

## ADMINISTRATORS SECTION

### Wednesday, January 28, 2004

7:30p – 9:30p Welcome Cocktail Reception

### Thursday, January 29, 2004

8:00a – 12:30p Business Management:  
Extending Your Leadership  
Through Effective  
Communications

8:00a Introduction – *Bartly Mondino*

8:10a Using Communication to  
Implement Strategic Change:  
Lessons from Successful  
Organizations – *Janis Forman*

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11:00a – 11:15a BREAK

11:15a Communication with Faculty,  
Deans, Donors, etc.

12:00p Panel Discussion

12:30p – 1:30p LUNCH (on your own)

3:30p – 8:00p Cruise, Reception, Dinner

### Friday, January 30, 2004

8:00a – 10:30a Cluster Groups

- Fellowship Programs and the Challenge of International Fellowships
- Hot Issues in Billing and Coding
- Cosmetic Oculoplastics...
- Business Development
- The Use of Consultants

10:30a – 10:45a BREAK

10:45p – 12:00p Market Research (Focus Groups, Patient Satisfaction Surveys, Mystery Shoppers)...The Good, the Bad and the Ugly

12:00p – 1:30p Box Lunch

1:30p – 3:00p Optical Shops: Design, Incentives and Benchmarks

6:00p – 10:00p Reception and Banquet (Buffet)

### Saturday, January 31, 2004

8:30a – 10:00a Fundraising

10:00a – 10:15a BREAK

10:15a – 11:30a My Backyard (3 speakers)

11:30a – 12:00p Business Meeting

12:00p Meeting Adjournment

#### CIRCULATE THE NEWS & VIEWS

The AUPO seeks to represent all academic ophthalmologists and the AUPO News & Views contains information that will be of interest to many faculty members. Members are encouraged to copy or circulate News & Views to their faculty colleagues.

# VIEW FROM THE NEI

**Paul A. Sieving, MD, PhD, Director, National Eye Institute**

**NEI Budget Update:** For FY 2003, the last year in the effort to double the NIH budget, the NEI received an appropriation of \$633.1 million, an increase of \$53.1 million or 9.2% compared to FY 2002. The NIH received \$27.0 billion, an increase of \$3.5 billion or 14.9%, compared to FY 2002. The Administration has requested \$648.3 million for the NEI in FY 2004, an increase of \$15.2 million or 2.4% over FY 2003. For NIH, the Administration requested \$27.9 billion, an increase of \$0.9 billion or 3.4%. On July 10, 2003, the House narrowly passed the FY 2004 Labor/HHS appropriation bill by a vote of 215 to 208. The House bill would provide funding identical to the Administration's FY 2004 budget request. The Senate Appropriations Committee completed its mark up of the FY 2004 appropriation bill on June 26, 2003. This bill would provide \$657.2 million for the NEI, an increase of \$24.1 million or 3.8% compared to FY 2003, and \$28.1 billion for NIH, equal to a \$1.1 billion increase, or 4.1%. At press time, the full Senate had yet to take up the Labor/HHS appropriations bill. None of the other 12 appropriations bills had been passed and signed into law.

**NEI Appoints New Program Staff.** The NEI Division of Extramural Research has recruited two new Program Directors who will each be responsible for managing a portfolio of NEI grants. Dr. Hemin R. Chin is Director of the Ocular Genetics Program, and Dr. Grace L. Shen is Director of the Ocular Immunology Program. NEI is very pleased to have recruited individuals with such broad scientific and administrative experience.

Dr. Chin received his Ph.D. in neurobiology from Northwestern University and did postdoctoral work in the National Heart, Lung and Blood Institute Laboratory of Biochemical Genetics. He was an independent investigator at the National Institute of Neurological Diseases and Stroke, where he cloned and sequenced genes involved in the structure, function, and regulation of calcium channels in human retinal Mueller cells. He next joined the extramural program of the National Institute of Mental Health,

where he served for five years as Chief of the Genetic Basis of Neural Function Program. His duties there included serving as Project Officer for the Brain Molecular Anatomy Project.

Dr. Shen received her PhD in biochemistry from St. Louis University, and did postdoctoral work in the National Cancer Institute (NCI) Laboratory of Genetics, studying the myb gene and its involvement in myeloid leukemogenesis and development. She became an NCI extramural Program Director, managing a portfolio of grants in basic cancer genetic research and functional genomics. Dr. Shen was then recruited to serve as Scientific Director for Oncology Product Development and Pharmacogenomics at Gene Logic Inc., a company focused on the generation of whole genome expression profile databases. There she also served as the interim director for the Inflammation Program.

Drs. Chin and Shen may be reached at 301-451-2020.

**New Opportunities for the Support of Clinician Scientists.** Clinician scientists are critical for bridging the interface between laboratory and clinical vision research. Well-trained clinical investigators can assure that the findings of basic research are translated into the clinical setting. The NEI has initiated a new program to support the career development of clinical scientists and patient-oriented clinical investigators to conduct research related to all aspects of vision. The NEI Institutional Clinical Scientist Development Program (K12) allows institutions to develop coordinated, multidisciplinary programs that integrate both research and didactic training for career development of the clinician. Under this award, recently trained clinicians are selected and appointed by the grantee institution to a structured, phased development program overseen by a Program Director and a Program Advisory Committee. Funds under these awards may be used to support full or partial completion of an advanced degree (such as the MS, MPH, PhD) in health-related research.

Additional information on the K12 program is

*Continued on page 7*

# VIEW FROM THE NEI

*Continued from page 6*

available on the NEI website, <http://www.nei.nih.gov> or from the NEI Training Officer, Dr. Chyren Hunter, 301-451-2020, [clh@nei.nih.gov](mailto:clh@nei.nih.gov).

**NEI Offers Two New Grant Programs.** The NEI is participating in two new NIH-wide programs for Small Grants (R03) and Exploratory/Developmental Grants (R21). Under these two new programs, NEI will accept investigator-initiated grant applications that cover all aspects of vision research. These applications will be reviewed in study sections organized by the NIH Center for Scientific Review.

In addition to these two new programs, NEI will continue to support its four existing programs: NEI Small Research Grants for Data Analysis (R03), NEI Small Grants for Pilot Research (R03), NEI Clinical Study Planning Grants (R21), and NEI Clinical Vision Research Development Awards (R21). These applications will continue to be reviewed in study sections organized by the NEI.

These six grant programs vary considerably in scientific purpose, the years of support and dollar level provided, the nature and length of the application, and the locus of peer review. Applicants should consult the NEI web site (Research Funding) at <http://www.nei.nih.gov/>, to determine which program best meets their specific needs. NEI encourages potential applicants to contact an NEI Program Director at 301-451-2020 for assistance in selecting the appropriate grant mechanism.

**THE EYE SITE--A Traveling Exhibit on Low Vision for Shopping Centers.** THE EYE SITE is NEI's traveling exhibit that is designed to increase awareness of low vision and its impact on quality of life. This exhibit is designed for placement in shopping malls around the country and is directed toward people with low vision, their families and friends, and the health care and service professionals who care for them. THE EYE SITE recently traveled to Union Station in Washington, DC--the last stop on a four-month tour of the Washington, DC metropolitan area. On July 16, 2003, the local Host Committee held an opening ceremony and vision expo at Union

Station, which featured:

- Keynote speakers Elias Zerhouni, MD, Director of the National Institutes of Health, and Paul Sieving, MD, PhD, Director of the NEI;
- Special guest Dr. Dorothy Height, President Emerita, National Council of Negro Women;
- Awards to congressional champions of vision research, including Senator Tom Harkin (Iowa) and Representative Michael Capuano (Massachusetts).

By the end of 2003, two identical exhibits will have visited more than 48 malls or other venues in 20 states and the District of Columbia, including Arkansas, California, Colorado, Connecticut, Florida, Illinois, Indiana, Kansas, Maryland, Massachusetts, Mississippi, Nebraska, New Hampshire, New Mexico, New York, Nevada, North Carolina, Pennsylvania, South Carolina, and Virginia.

Since THE EYE SITE tour was launched in April 2001, the NEI has provided more than 25 million people with the opportunity to visit the exhibit and learn about low vision and has distributed more than 46,000 publications with the assistance of more than 65 vision-related organizations. Planning is now underway for the 2004 tour. For a tour schedule and for more information on how to sponsor the exhibit in your state, visit THE EYE SITE Website at <http://www.nei.nih.gov/nehep/eyesite> and complete the online application.

**VISION Public Information Network.** The VISION Public Information Network for eye institutes and departments of ophthalmology and schools and colleges of optometry informs and educates the public about the benefits of vision research. Public information officers at member institutions develop strategies to maximize media coverage of their institution and the contributions of their vision researchers. The Network now has 91 member organizations, including 65 eye institutes and departments of ophthalmology, 16 schools and colleges of optometry, and 10 affiliated members.

The NEI hosted the VISION Public Information

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# ADMINISTRATORS UPDATE

By Brent Carreau, MBA

It seemed appropriate to provide you with a brief summary of our annual board of directors meeting, which took place in mid-July. There are a number of timely developments to convey that we hope you will find of interest.

The majority of the board's efforts were invested towards planning the program for our annual meeting. (A draft version of the preliminary agenda appears on page 5 in this newsletter). As always, the program was primarily constructed around feedback from the attendees at last year's meeting and, using resources such as our listserv, topics that appear to be of interest to our membership at large. I think it is shaping up to be a particularly strong program, with even heavier emphasis on contributions directly from our members. It appears quite clear that this is one of the most highly valued aspects of our meeting.

An exciting new project the board has voted to support is the creation of a membership brochure. It is not uncommon to be asked by prospective members to describe our mission, purpose, benefits of membership, etc. It seemed like having an attractive, concise document that summarized these issues would be a useful tool to introduce and help better define our organization. So that everyone will have an opportunity to review this new brochure, we plan to include one with each membership renewal notice to our existing members this fall. We hope you will find it an

appealing presentation of our group and reflective of our member-driven emphasis. Eventually, we may wish to have this same information available via a website.

In the brochure, you will note we are using our 'official' name – University Administrators of Ophthalmology or UAO. You should also start to notice the use of this name on a more proactive basis in our letterhead, materials and publications. The obvious goal is to reinforce a consistent brand for our organization – one that reinforces our identity as the only entity serving academic administrators in ophthalmology. Finally, we will have a seat on our board coming open next spring. The election for this position will

take place at the annual meeting in Florida this coming January. Please watch for nomination forms sometime in the next few months. Your suggestions for nominees would be greatly appreciated. As always, thanks for you support and participation in the University Administrators of Ophthalmology.

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*View from the NEI, continued from page 7*

Network annual meeting from March 5-7, 2003, in Washington, DC. The meeting attracted 65 registrants from 23 eye institutes and departments of ophthalmology, 8 schools and colleges of optometry, and 4 affiliated institutions. Registrants had the opportunity to tour NIH facilities, meet with NEI senior staff, and participate in a scientific session featuring Ruben Adler, MD from the Wilmer Eye Institute of The Johns Hopkins University; Raymond Iezzi, MD from the Kresge Eye Institute of Wayne State University School of Medicine; and Graeme Wistow, PhD from the National Eye Institute.

Network members continue to play an important role in disseminating the results of NEI-funded research through the media. In May 2003, the NEI released the results of the Randomized Trial Comparing Part-Time Versus Minimal-time Patching for Moderate Amblyopia (Two vs. Six Hour Patching Study) with the assistance of 16 Network member institutions and Study Centers in 15 states. More information and a full list of member institutions can be obtained by visiting the Network Website at <http://www.visionnetwork.nei.nih.gov>.



# STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION CALL FOR NOMINEES

## DESCRIPTION OF THE AWARD:

The Straatsma Award for Excellence in Resident Education (the "Straatsma Award") was established through the generosity of the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO) and private funds to recognize and celebrate an outstanding Program Director in ophthalmology. The award carries the name and honors the accomplishments of Bradley R. Straatsma, MD, JD, former Chairman of the Department of Ophthalmology at UCLA and former Director of the Jules Stein Eye Institute. The award will be presented annually at both the Annual Meetings of the AAO and of the AUPO and will carry a cash prize.

## CRITERIA FOR NOMINATION:

Nominees for the Straatsma Award must fulfill the following criteria:

- Be an Associate Member of the AUPO and a Member or Fellow of the AAO
- Have served as a Program Director at an AUPO member program for a minimum of 3 years
- Currently serve as the Program Director

- Embody the qualities of
  - Commitment to resident education
  - Dedication to the residency training process
  - Active engagement in program leadership
  - Innovation in and/or advancement of residency education at the local and/or national level
- Be the consummate teacher/mentor/advisor

Special consideration in the selection process will be given:

- In recognition of current activities, not simply to length of service or to contributions made many years previously
- To nominees who have published in peer-reviewed literature on subjects related to residency education
- To innovative work
- To those who have achieved a leadership role in medical education
- To achievement in mentoring other educators/future educators

## NOMINATION PROCESS:

- Candidates must be nominated by their Department Chair
- The Application Packet must include the following items:

- A letter (not to exceed three pages) from the Chair summarizing the Nominee's special qualifications for the Award and verifying that, if awarded,
  - The cash prize will be awarded directly to the Awardee and not counted against normal compensation or deposited in Department accounts
  - The Awardee will attend both the Annual Meetings of the AAO and of the AUPO to receive the Award
- Two (2) supporting letters (each not to exceed two pages) from faculty, current residents, or past residents who trained under the Nominee
- A copy of the Nominee's current Curriculum Vitae
- A signed letter from the Nominee (not to exceed two pages) summarizing the Nominee's accomplishments as Program Director and plans for future activities. The Nominee must also agree in the letter to address the Program Directors Meeting at the AAO and AUPO Annual Meetings on a topic(s) related to residency training if chosen as the Awardee.

# VIEW FROM RPB

By Thomas F. Furlong

## Research to Prevent Blindness Announces \$3.4 Million in New Grants to Support Eye Research

Research to Prevent Blindness (RPB) awarded 36 grants this spring totaling more than \$3.4 million for research into the causes, treatment, and prevention of all blinding diseases. RPB will award additional grants in December.

The latest RPB awards were conveyed to 28 institutions. They include unrestricted grants to departments of ophthalmology at 17 medical schools and 19 awards to individual scientists, including five Lew R. Wasserman Merit Awards, seven Special Scholar Awards, four Career Development Awards, two Walt and Lilly Disney Awards for Amblyopia Research and one International Research Scholar Award.

Across the nation, RPB-supported laboratories are investigating the entire spectrum of eye

disease. Among the vision scientists fighting these diseases are 14 active Jules and Doris Stein RPB Professors who receive \$375,000 each over five years and up to \$100,000 in a matching grant for laboratory construction. An additional \$150,000 may be awarded during a two-year extension of the award.

Since it was founded in 1960, RPB has channeled more than \$212 million to medical institutions conducting eye research. As a result, RPB has been identified with nearly every major breakthrough in eye research in that time, including the development of laser surgery now used to treat diabetic retinopathy, glaucoma, macular degeneration, myopia, retinal detachment and astigmatism.

RPB currently supports vision research at 53 medical institutions throughout the United

States. Its comprehensive grants program operates with economy and efficiency. Historically, RPB devotes 81 percent of its expenditures directly to eye research. The organization's fund-raising cost ratio has been 2% for more than four decades of service, and its professional staff of ten is among the smallest of all major organizations in the voluntary health field.

To obtain free information about these or other eye diseases, patients may contact RPB at the following address sites:

Research to Prevent Blindness  
645 Madison Avenue  
New York, New York 10022-1010  
212-752-4333 or 1-800-621-0026  
Fax: 212-688-6231  
website: [www.RPBUSA.ORG](http://www.RPBUSA.ORG)  
E-mail: [info@rpbusa.org](mailto:info@rpbusa.org)

### Strautsma Award, continued from page 9

- Ten (10) copies of the completed application packet must be compiled by the Department Chair and received by the AUPO office by Monday August 25 at:  
AUPO  
PO Box 420369  
San Francisco, CA  
94142-0369
- All completed applications will be reviewed by a Selection Committee and a recommendation forwarded to the AUPO Board of Trustees for approval and subsequently to the Senior Secretary for Education of the AAO for approval.
- The Awardee will be notified on or about October 1, 2003.

## RPB TO LAUNCH MEMBERSHIP DIRECTORY ON ITS REVAMPED WEBSITE

RPB is adding another benefit for its Ophthalmological Associate Members by posting a new RPB Membership Directory on its website, [www.RPBUSA.org](http://www.RPBUSA.org), which is being re-designed this fall. Those who renew membership for 2004 – and those who become new members – will be included in this special list.

“We are delighted to offer this additional opportunity for people to see that their doctors are committed to support eye research that will ultimately benefit them and their families,” said Jim Romano, RPB’s Chief Operating Officer. “The Directory will also help patients locate eye care specialists in their area.”

The Directory is just the latest element in one of a comprehensive series of initiatives conducted by RPB on behalf of the nation’s ophthalmologists. Thousands of eye physicians and vision scientists have rallied in support of these

efforts by joining RPB’s Ophthalmological Associate Membership Program.

Since the program’s inception in 1971, all membership dues have been used exclusively to advance eye research. In addition, many RPB Associate Members actively encourage their patients to give generously to the organization. Support realized from these efforts now totals several million dollars.

New RPB Ophthalmological Associate Members receive a professionally attractive plaque — redesigned and distributed to all members last year — that also serves to remind patients of their commitment to medical research aimed at preserving vision and restoring sight.

In recent years, the RPB Ophthalmological Associate Membership program has been strengthened with the help of chairs of departments of ophthalmology who have personally

extended membership invitations to colleagues and alumni. Many departments are also devoting newsletter space to encourage participation in the program, helping to create an awareness in fellow ophthalmologists that many treatments integral to their daily practice might never have materialized without the visionary leadership of RPB.

Since 1960, RPB has been a unique and respected partner of ophthalmology, making available to departments of ophthalmology the financial resources, scientific personnel, equipment, and laboratory space needed to establish and to expand research programs. RPB has also worked hard to bring to national attention the nature of eye diseases and the vastly increased capacity of ophthalmologists to manage them.


### RPB GRANT APPLICATIONS

Application guidelines for RPB grants can be obtained by contacting Marilyn Janulet Brody, RPB Grants Administrator, at 1-800-621-0026 or [mbrody@rpbusa.org](mailto:mbrody@rpbusa.org).

### SUGGESTIONS FOR RPB

As a final note, RPB operates in the belief that the great strength of a voluntary organization is its ability to be both creative and flexible. RPB always appreciates receiving ideas from the AUPO membership concerning ways to strengthen the pursuit of our ongoing goals and mutual interests. Please feel free to share your ideas with Jim Romano, Chief Operating Officer of RPB.

**THINGS YOU  
SHOULD KNOW**



**AOS-KNAPP FUND  
FELLOWSHIP FUNDING**

The Knapp Fund, a supporting organization of the American Ophthalmological Society, provides funding for a second or third year of postgraduate study in ophthalmology. An annual stipend of \$20,000 is available for postgraduate study beginning on or after July 1, 2004. To be eligible, applicants must be United States or Canadian citizens, the fellowship training must be conducted in the United States and applicants must have completed a residency program in ophthalmology accredited by the ACGME or the Royal College of Physicians and Surgeons of Canada. Deadline for receipt of applications is March 15, 2004. For information, see listing below.

**OPHTHALMIC  
PATHOLOGY  
FELLOWSHIP**

Research to Prevent Blindness and the American Ophthalmological Society – Knapp Fund is offering a two-year postgraduate fellowship for training in ophthalmic pathology with an annual stipend of \$52,500. Applicants must be graduates of a medical school accredited by the AAMC, citizens of the United States, and have plans for an academic career. Deadline for submission of applications: January 15, 2004 for fellowship starting in July 2004.

Please direct all inquires and requests for application materials to:

Froncie A. Gutman, M.D.  
AOS-Knapp Fund  
Cleveland Clinic Foundation  
9500 Euclid Avenue, Desk I-32  
Cleveland, OH 44195  
Phone: 216-445-8145  
Fax: 216-444-8968

**THE HEED FOUNDATION  
ONE AND TWO YEAR  
FELLOWSHIPS**

The Heed Ophthalmic Foundation is providing both one and two-year postgraduate fellowships. The one-year fellowship provides a stipend of \$15,000, and the two-year Clinician-Scientist fellowship provides a stipend of \$40,000. Individuals interested in the two-year Clinician-Scientist fellowship must be committed to the pursuit of a full-time academic career, which will include research and clinical care. Applicants for both fellowships must be citizens of the United States, graduates of medical schools accredited by the AAMC and the fellowship must be conducted in the United States. Deadlines for receipt of applications is January 15, 2004 for fellowship beginning in July 2004. For information, please contact:

Froncie A. Gutman, M.D.  
The Heed Foundation  
Cleveland Clinic Foundation  
9500 Euclid Avenue, Desk I-32  
Cleveland, OH 44195  
www.heed.org  
Phone: 216-445-8145  
Fax: 216-444-8968

**ANNUAL BUSINESS  
MEETING**

The membership is invited to submit agenda items to the Executive Vice President for consideration at the Annual Business Meeting. Submission of items of business in advance will allow full discussion of issues of concern by all AUPO members.

**FUTURE ANNUAL  
MEETING DATES**

**2004 January 29-31**

The Ritz-Carlton  
Sarasota, Florida

**2005 January 27-29**

The Westin Kierland Resort  
Scottsdale, Arizona



## FACULTY POSITIONS AVAILABLE SEPTEMBER 2003

*The faculty positions section lists positions available within the AUPO Member Departments of Ophthalmology. If your institution is interested in advertising ophthalmology positions (at no charge), type your advertisement for publishing and submit it to the AUPO San Francisco office.*

### RESIDENCY PROGRAM DIRECTOR

The Department of Ophthalmology, University at Buffalo, has an immediate opening for a residency program director. The successful candidate must be a fellowship trained, BC/E ophthalmologist with a strong commitment to academic medicine and education. The subspecialty training may be in pediatrics, glaucoma, or retina. This will be a tenure track position. The total compensation package will include state salary plus clinical practice income. The State University of New York at Buffalo is an EO/AA Employer and recruiter. Persons are selected on the basis of ability without regard to age, creed, color, disability, national origin, race, religion, ethnicity, sex, sexual orientation, marital or veteran status in accordance with federal and state laws. Please send letter of inquiry and CV to: (see below)

### ACADEMIC OPHTHALMOLOGIST

The Department of Ophthalmology, University at Buffalo, is recruiting for a tenure track academic physician at the assistant/associate professor level. Candidates must be BC/E and be fellowship trained in either pediatrics, glaucoma or retina. The State University of New York at Buffalo is an EO/AA Employer and recruiter. Persons are selected on the basis of ability without regard to age, creed, color, disability, national origin, race, religion, ethnicity, sex, sexual orientation, marital or veteran status in accordance with federal and state laws. Please send letter of inquiry and CV to:

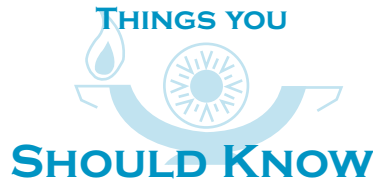
James D. Reynolds, M.D.  
Professor and Chairman  
Department of Ophthalmology  
Children's Hospital of Buffalo  
219 Bryant Street  
Buffalo, NY 14222

### DIRECTOR OF RESEARCH

The Department of Ophthalmology at Wayne State University School of Medicine, in conjunction with the Department of Anatomy and Cell Biology, is seeking an individual to direct research at the Kresge Eye Institute. The Kresge Eye Institute of the Department of Ophthalmology combines research, clinical, and educational components. The research division has particular expertise in the areas of phototransduction, diabetic retinopathy, and corneal disease. Associated with the Kresge Eye Institute is the Ligon Research Center of Vision, established to pursue research into the possibility of providing sight to the blind through the union of electronic and computer technology with biological science. The successful candidate will hold a joint appointment in the Department of Anatomy and Cell Biology that has a major commitment to vision research as evidenced by NEI Core Vision grant support. The candidate will be expected to conduct a rigorous, independent, well-funded research program and to facilitate and expand vision research at Wayne State University. This tenure track position offers an attractive start-up package with extensive laboratory space and recruitment opportunities. Applicants should send a letter of interest and a CV with names of three references to:

Gary W. Abrams, M.D.  
Chair, Department of Ophthalmology  
Kresge Eye Institute  
4717 St. Antoine  
Detroit, MI 48201

Electronic applications can be submitted to  
aregan@ med.wayne.edu.



*Faculty Positions Available, continued from page 13*

**VITREO-RETINAL DISEASE**

The Department of Ophthalmology at UT Southwestern announces an additional opening for another Assistant Professor, Associate Professor or Professor. We seek an outstanding individual with an M.D. degree who is ABO Boarded or Board eligible in ophthalmology with at least two years of subspecialty training in vitreo-retinal diseases. Must have demonstrated skills in the area of surgical vitreo-retinal disease and medical retina. Duties will include sharing in the responsibility, with existing faculty, for didactic and clinical training of residents, fellows and practicing ophthalmologists in vitreo-retinal and medical retinal diseases. Provide high quality clinical care to patients with vitreo-retinal and medical retinal diseases at UT Southwestern Medical Center. Must have demonstrated skills in the area of medical and surgical vitreo-retinal disease. An established interest and/or willingness to develop collaborative research activities in vitreo-retinal diseases, with established investigators in our department, are desirable. The University of Texas Southwestern Medical Center at Dallas is an Equal Opportunity Employer. Applications from new or established clinician-scientists are encouraged. Send curriculum vitae, with a cover letter to:

James P. McCulley, M.D.  
 Professor and Chairman  
 Department of Ophthalmology  
 The University of Texas Southwestern  
 Medical Center at Dallas  
 5323 Harry Hines Blvd.  
 Dallas, TX 75390-9057


**UCLA/AUPO  
 MANAGEMENT PROGRAM**

The biannual UCLA/AUPO Management course took place on June 12-14, 2003. The program was designed to provide necessary management principles and approaches for ophthalmology leaders. During the intensive 2-1/2 day program the following themes were developed: Business Plan Development by Victor Tabbush, Management and Control Systems by Eric Flamholtz, Strategic Leadership by David Lewin, Creativity and Problem Solving by Iris Firstenberg and Management Simulation by Bruce Gresh. The program evaluations of participants were all very favorable.

**AUPO BOARD OF  
 TRUSTEES HIGHLIGHTS**

The Board of Trustees (Board) met in New York on July 18th. Once again, a joint session of AUPO Resident and Fellow Research Forum presenters and KO8 grantees was held at the ARVO Annual Meeting and it was extremely successful. Dr. Keith A. Warren was nominated to serve as the JCAHPO representative, replacing Eve J. Higginbotham.

The Board reviewed, refined and finalized plans for the 2004 Annual Meeting. As in the past, there will be a management course on Day 1 of the meeting. The course objective is to help departments optimize operations to increase revenue; it will use a common vocabulary and combine the specific with the generic. There will be four workshops and an afternoon will be devoted to the Program Directors Meeting. In addition to a Clinician-Scientist Symposium presented by Drs. Gary Abrams and Robert Weinreb there will be a two-hour symposium on Maintenance of Competency.

THINGS YOU  
  
 SHOULD KNOW

**NEW AND IMPROVED  
 AUPO SLIDE EXCHANGE**

Do you already have electronic slides you would like to submit for the 2004 AUPO Slide Exchange to be held Saturday morning, January 31, 2004 at The Ritz-Carlton, Sarasota? The Slide Exchange will now only feature digital slides via LCD projection.

As in the past, we will welcome any type of case. Good digital pictures of common findings are very popular for teaching sets. Unusual cases expand the teaching files of the veterans. Do not hesitate to submit series or multiple slide cases. Text slides with clinical data are helpful if they are well done and add to the case. You will be asked to present your slides to the group as they come up. Presentations should be adequate, but brief. You may take notes on the order form which will be returned to you with the CD of all pictures. Clinical cases may include history, tables, charts, visual fields, electrophysiology, x-rays, histology and composites. Unknowns may be presented for help with the diagnosis and/or treatment, or just general discussion.

In order to prepare in advance for the next Slide Exchange presentation, you can submit your slides as follows:

.jpg or .tif files can be emailed to [aupo@aao.org](mailto:aupo@aao.org).

CDs can be mailed to:  
 AUPO  
 P.O. Box 420369  
 San Francisco, CA 94142-0369

Or brought to the AUPO registration desk by Noon on Friday, January 30, 2004.

Please arrange and number slides in order of presentation. (If you have more than one case, number as Case 1-1, 1-2, 1-3,..., Case 2-1, 2-2, 2-3, etc.)

We look forward to seeing you and hearing about your slides at the next AUPO Slide Exchange.

**2003-2004 DIRECTORY**

The new 2003-2004 Directory was mailed to all members this August. If you need additional copies, please contact the San Francisco office at (415) 561-8548.

**38TH ANNUAL MEETING  
 JANUARY 29-31, 2004  
 SARASOTA, FLORIDA**

Registration materials for the 2004 Annual Meeting will be mailed to you soon. We will now venture to the new Ritz-Carlton Hotel in Sarasota, Florida. The 2004 meeting will have the same schedule as the 2003 meeting which will require you to arrive on Wednesday, January 28th as the program will begin promptly at 8:00 a.m. on Thursday, January 29th. Please review your registration materials upon receipt and if you have any questions, call the San Francisco office at (415) 561-8548. Program planning for this meeting is near completion. Topics for the meeting symposia will focus on timely issues of concern to all members. A portion of the program will be comprised of workshops. A preliminary schedule for the meeting begins on page 3 of this issue. Some topics and speakers are subject to change.

**DUES REMINDER**

If your 2003-2004 Dues are still outstanding, you will receive a past due notice in September. Remember when it comes time to register for the Annual Meeting, if your dues are unpaid Members and Associate Members will not be able to register and Administrators will need to register as a non-member. Contact the San Francisco office at (415) 561-8548 if you have questions regarding your Member or Associate Member dues status or contact Thelma de Souza at (415) 502-1127 about your Administrator dues status.

## EXECUTIVE VICE PRESIDENT

The Search Committee of the Board of AUPO invites nominations for the position of Executive Vice President (EVP). Nominees should be current or past members of AUPO. The EVP of the AUPO serves as the Chief Operating Officer of AUPO and is a member of the Board of Trustees. The term of office is five years. The next term begins January 1, 2005. The EVP carries out all actions and policies established by the Board of Trustees and is responsible for the ongoing activities of AUPO. These activities include maintaining appropriate databases and files, managing financial activities, obtaining legal opinions when necessary, planning and coordinating meetings, fundraising and strategic planning. This position carries a stipend and appropriate budget in order to carry out the duties of the position. If you are interested in this job or would like to nominate a colleague, please send a letter stating interest and qualifications and enclose a CV addressed to:

Bartly J. Mondino, M.D.  
 Chair of AUPO Search Committee  
 Jules Stein Eye Institute @ UCLA  
 100 Stein Plaza, Ste 2-142, Los Angeles, CA 90095-7000

## AUPO POLICY REMINDERS

- ◆ All applicants participating in the Ophthalmology Matching Program (OMP) must use the Universal Application form and the Central Application Service (CAS) to apply to all programs in the match.
- ◆ Programs wishing additional information (photographs, hand-written materials, etc.) prior to interviews or prior to signing contracts may request it from applicants in accordance with institutional guidelines.
- ◆ So called "Audition Electives" by medical students at institutions other than their own are discouraged.
- ◆ Residency programs participating in the Ophthalmology Matching Program are not to distribute additional application material prior to July 1 each year.
- ◆ Residency programs are not to initiate contact with applicants after the interview until the match has been completed. This policy has been promulgated in the ophthalmology matching program directory in order that candidates will know if this policy is violated by programs.
- ◆ Fellowships should not be required to begin prior to July 7 in order that residents may complete training on June 30.
- ◆ The AUPO discourages its members from charging applicants fees for applying to residency training programs.
- ◆ AUPO policy strongly discourages any representative of a residency program from entering into discussions with a resident from or matched to another program prior to consultation with that resident's residency program director.
- ◆ The AUPO and its member departments recognize the costs and logistical difficulties borne by applicants in the fellowship interview process. Departments will endeavor to select interview dates which will mitigate these difficulties without negatively impacting the quality of the process.
- ◆ The membership of the AUPO is committed to the integrity of the Ophthalmology Matching Program and the Ophthalmology Fellowship Match process. Policies exist governing this process. In the event that a violation of this policy is reported to the AUPO Board of Trustees, the Board will investigate. If a violation has clearly occurred, the Board at its sole discretion, and as the responsible Match authority, will have the option of notifying the membership of this violation, and/or notifying all Match participants of the violation, and/or de-listing the program from the Match.